

NORTH CAROLINA



GlaxoSmithKline
FOUNDATION

Aspiring Goals

2016 Annual
Report



Grant Details

Grants paid in 2016 = **\$2,519,886**

Total grants approved through the end of 2016 = **\$71.1 million**

Total new grant commitments made in 2016 = **\$2,164,838**

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Our cover photo is of students from the Cradle of Forestry in America Interpretive Association's Pisgah Field School. The program is a Ribbon of Hope Grant recipient. See page 5.

Introduction

The North Carolina GlaxoSmithKline Foundation aimed high in 2016, and accomplished our goals! Last March, we announced our ambitious target of reaching \$70 million in total grant commitments by the end of 2016. We are pleased that we exceeded that goal and have now reached the level of \$71.1 million in grants since our creation over 30 years ago.



Students enjoy the help they get through The Hill Center

In 2016, we awarded 22 Ribbon of Hope grants and four Traditional grants, supporting programs that fulfill our mission of science, health and education. Our new online application process for the Ribbon of Hope program launched in 2016 and boosted activity. We have now awarded 131 grants since that program began in 2007.

Grant highlights include:

- The Hill Center's efforts to provide stronger educational support to struggling students with support for scholarships, teacher training and program expansion.
- Support for MDC's The State of the South report, which provides insights and data that can be used in policy recommendations that affect the lives of North Carolina families around the state.
- Programs in Edgecombe, Pender, Transylvania and Wilson counties that focus on good nutrition, as well as teaching young entrepreneurs how to start a business.

(continued next page)

- A reading program in Henderson County that increases early literacy skill development knowledge.
- An Ashe County program that helps combat child maltreatment with a health consultant who visits families in remote areas to conduct screenings and educate parents.
- Various programs in a dozen counties that connect our young students with science education, health awareness, and the great outdoors. These include the Educator in the Garden environmental science project in New Hanover, Brunswick and Pender counties; the Pisgah Field School in Transylvania, Henderson and Buncombe counties, and the Hiking MYLES health education program in Mecklenburg County.
- Several STEM-focused programs (science, technology, engineering and mathematics), including Guilford College's new STEM initiative that increases opportunities for traditionally underserved and underrepresented middle school students.



Exploring Joara Foundation's Archaeology Adventures in action

We also continued our strong support for two flagship programs: the Women in Science Scholars program and the Child Health Recognition Awards program. The North Carolina GlaxoSmithKline Foundation salutes all of our nonprofits who continue to work harder year after year, creating even more innovative means of making the people of this state stronger and healthier.

We will continue with our lofty goals, aiming high, right along with our nonprofit colleagues across the state. I applaud their work and look forward to the coming year.

Board of Directors



Back row, from left: George B. Abercrombie, Ran Coble, John F.A.V. Cecil, Robert A. Ingram (Chairman), Mark Werner, Paul A. Holcombe, Jr. (Secretary), Marilyn Foote-Hudson (Executive Director). Front row, from left: Thomas R. Haber, Charles A. Sanders, Margaret B. Dardess (President), Shirley T. Frye, Janice M. Whitaker

2016 New Ribbon of Hope Grants

The North Carolina GlaxoSmithKline Foundation awarded 22 Ribbon of Hope grants in 2016, bringing the total number of grant awards to 131 since the program began. The Ribbon of Hope grants are reaching across the state to affect communities through science, health, and education. Ribbon of Hope grants are unique to the needs of the communities they serve. Most Ribbon of Hope grants support one county, but several support multiple counties, and a few have the ability to have regional impact.

Nonprofits use the \$25,000 Ribbon of Hope grant to establish or expand local programs in their community in the areas of science, health and education. Our goal and a highlight in 2016 is that Ribbon of Hope applications can be completed online, making it easier and faster for nonprofits to take advantage of this grant program. For more information, see [Ribbon of Hope](#).

Airlie Gardens Foundation

Educator in the Garden

New Hanover, Brunswick, Pender Counties

The Airlie Gardens Foundation is using Ribbon of Hope funds to support its Educator in the Garden program. The program addresses the educational needs of county residents and visitors by providing a more comprehensive education and interpretation program that helps break down the barriers to nature and green space, and that increase natural sciences knowledge and confidence, while learning outdoors.



Educator in the Garden

Alleghany Council on Aging

Alleghany County

This health impact grant allows the Alleghany Council on Aging to expand its current Meals on Wheels program to serve additional senior citizens in remote regions of Alleghany County, enabling volunteers to travel greater distances to deliver meals to rural residents.



Ribbon of Hope Grants continued

Arts For Life

Buncombe County

Arts For Life is expanding its existing services at Duke Children's Hospital and Health Center, which primarily treats patients with life-threatening and chronic illnesses that require intense and repetitive treatments. Art stations, teachers and lessons are used as a way to help patients and their families cope with acute and long-term stress experienced during treatment, and to address their emotional, cognitive and social needs. The grant allows Arts For Life to expand its program by adding hours and establishing arts stations on additional floors and clinics within the hospital.



Ashe County Partnership for Children

Healthy Families Ashe

Ashe County

Ashe County Partnership for Children is using this grant for a Family/Child Care Health Consultant for the Healthy Families Ashe program. To help combat an increase in child maltreatment referrals for young children, the consultant will visit families in remote areas of the county, conducting child health and developmental screenings and providing educational information on parenting, child development and family well-being.

Big Brothers Big Sisters of Greater Charlotte

Mentor 2.0 Program

Mecklenburg County

Big Brothers Big Sisters' Mentor 2.0 program targets low-income high school students who are at risk for educational challenges. Participants are enrolled as 9th graders and remain in the program throughout high school and into college. Adult mentors and their students use an interactive secure portal and follow a curriculum-based program. Ribbon of Hope funds support an increase in the number of students served.

Children & Family Resource Center

Once Upon a Time Reading Program

Henderson County

Children & Family Resource Center is using Ribbon of Hope funds to expand its Once Upon a Time reading program by adding trained volunteers to read in childcare centers. The organization also will couple its existing Child Care Resource and Referral trainings and one-on-one coaching of childcare teachers to increase early literacy skill development knowledge.

Cindy Platt Boys & Girls Club of Transylvania County

Harvest Project

Transylvania County

The Harvest Project teaches club members about where food comes from and why it matters through hands-on experience tending to a garden. Members learn about the seasons, food production and distribution, and have the opportunity to grow and try new, healthy foods. The grant allows for more scholarships enabling members to participate in the Harvest Project.



Ribbon of Hope Grants continued

Cradle of Forestry in America Interpretive Association

Pisgah Field School

Transylvania, Henderson, Buncombe Counties

The Pisgah Field School program expansion will help more western North Carolinians of all ages, abilities and backgrounds forge a personal connection with regional public lands and forests. Ribbon of Hope funds support programming that provides learning experiences on forest ecology, accessing public lands safely and improving overall health through guided hikes, field trips and natural science education classes.



Pisgah Field School

Exploring Joara Foundation, Inc.

Archaeology Adventures

Burke, Catawba, McDowell, Rutherford, Lincoln, Buncombe, Alexander, Mecklenburg Counties

The Exploring Joara Foundation is using Ribbon of Hope funds to launch the Archaeology Adventures program, an interactive STEM/cultural heritage program designed to engage students in 4th to 8th grades in public archaeology. The organization also will equip approximately 50 teachers with skills and lesson plans to better engage their students in STEM programming that directly correlates with western North Carolina history.

Guilford College

Guilford STEM Partners

Guilford County

Guilford College's new STEM initiative will increase opportunities for traditionally underserved and underrepresented students in middle school to become fully engaged in STEM education. Activities will include tutoring and mentoring by Guilford College students, laboratory time, college admissions workshops and campus visits.

Johnson C. Smith University

Summer Science Enrichment Program

Mecklenburg County

The Summer Science Enrichment Program is a new two-week summer camp program to boost rising freshmen and sophomores' learning achievement in biology and math. This STEM program targets students who reside in west Charlotte, an economically disadvantaged area of the city. Ribbon of Hope funds also enable the University to receive a \$25,000 matching grant.



Archaeology Adventures

Ribbon of Hope Grants continued

Kidzu Children's Museum

From Seed to STEM

Orange, Chatham, Durham, Alamance, Wake Counties

Ribbon of Hope funding is allowing the Kidzu Children's Museum to expand its Seed to STEM project to include weekly activities for children ages 2-8, a series of STEM workshops targeting girls ages 9-13 and STEM workshops for elementary school teachers.



McDowell County United Way

Hiking MYLES (McDowell Youth-Led Expeditions in Science)

McDowell County

Through its Hiking MYLES program, McDowell United Way provides McDowell High School students with the chance to participate in an experiential summer program that emphasizes citizen science learning, includes fiction and nonfiction writing and provides guided outdoor experiences in public parks and wilderness areas.



Mental Health America of the Triangle

Compeer for Seniors

Orange County and Durham County

Friendship is important at all ages—including for seniors—and directly impacts our quality of health. Mental Health America of the Triangle is using its grant to expand its Compeer Program to focus on senior citizens. The program harnesses the power of friendship to combat the loneliness and isolation that people with mental illness often experience. Compeer for Seniors will provide friendship, shared activities and companionship to prevent the debilitating effects of isolation, depression, early stage dementia and anxiety through one-on-one friendships within Durham and Orange Counties' aging population.



North Carolina Association of Community Development Corporations

Seeds of Hope

Edgecombe County and surrounding counties

The Seeds of Hope is a new initiative that targets beginning entrepreneurial courses in an 11-county region. Ribbon of Hope funds provide seed money for the urban-based farm school, which will offer participants training and technical assistance to help them establish economically viable small-scale farm enterprises.

Fun at the Kidzu Children's Museum

Ribbon of Hope Grants continued

REACH of Macon County, Inc.

Youth Violence Prevention Initiative

Macon County

REACH of Macon County is expanding its current violence prevention efforts that target students in 5th to 9th grades. The curriculum includes an emphasis on bystander intervention, healthy versus unhealthy relationships, identifying domestic and teen dating violence, sexual violence and anti-bullying strategies, as well as efforts to create a positive school climate.



UNC Pembroke Foundation, Inc.

Celebrating Reading & Writing Robeson County

The Literacy Commons program is using this grant to expand its Celebrating Reading and Writing project. The program trains and deploys University of North Carolina Pembroke student-mentors to tutor 3rd grade students in language arts instruction under the supervision of Public Schools

of Robeson County classroom teachers and UNC Pembroke faculty. The program also produces and distributes school-based literary magazines to increase success in reading and writing, critical thinking skills, and personal growth and well-being.

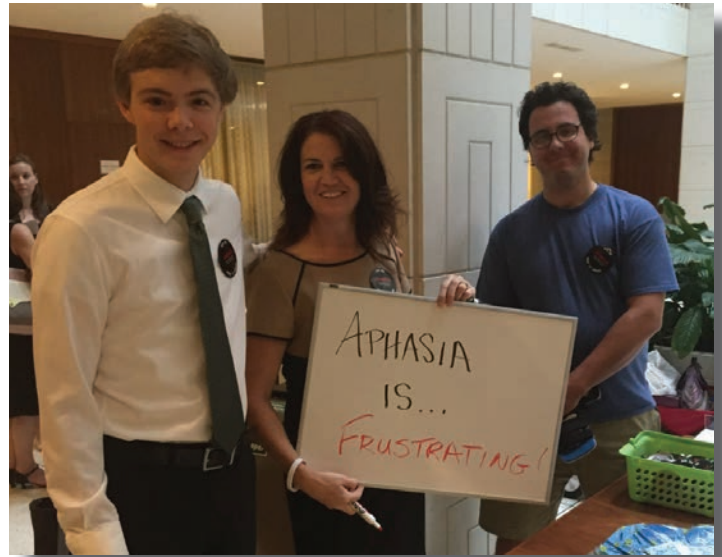


Triangle Aphasia Project

Aphasia Connects

Wake, Durham, Orange, Johnston Counties

Aphasia Connects targets and advances community reengagement for people with aphasia in North Carolina. The organization will use its grant to initiate a new nine-week summer program in which people with aphasia will be recruited to serve as reading tutors for children participating in Read and Feed's summer reading program.



Aphasia Connects



Youth Violence Prevention Initiative

Ribbon of Hope Grants continued

United Way of the Cape Fear Area

Food for Families

Pender County

United Way of the Cape Fear Area is expanding its “Food for Families” backpack program, which provides supplemental food over the weekend to students identified as food insecure. The grant will help expand food provisions to students’ families, provide hot meals and non-perishables to families during the summer months, and support a newsletter focused on nutrition.



United Way of Greater Greensboro, Inc.

Family Success Center

Guilford County

The Family Success Center is a collaborative effort to break the cycle of intergenerational poverty. Services include job readiness and training, GED tutoring and prep, financial fitness classes, health and wellness programs and high quality child care, tutoring and education. The organization is expanding its General Educational Development program to serve more members of the community wishing to successfully complete their GED.

Wilson Botanical Gardens

STEM in the Garden

Wilson County

Ribbon of Hope funds are providing seed money to establish Wilson Botanical Garden’s new STEM in the Garden program. The program targets middle and high school youth, along with traditionally underserved populations. Programs include educational workshops, labs, research and conservation projects, use of alternative energy sources and mathematical modeling in order to promote interest in STEM.



Safety Around Water

YMCA of Greater Charlotte

Safety Around Water

Mecklenburg County

The YMCA of Greater Charlotte’s Safety Around Water program is a free water safety program provided to low-income, minority families living in apartment communities. The eight-day course teaches children the skills they need to gain confidence in and around water and reduce the risk of drowning. Ribbon of Hope funds are supporting program expansion to seven new sites.

Additionally, grant recipients receive customized consulting services and technical assistance from the North Carolina Center for Nonprofits. This unique relationship that provides additional support to all grant recipients is made possible by a traditional grant awarded by the Foundation. Another grant is awarded to Mid-continent Research for Education and Learning (McREL) to oversee the program. For more information, see [Ribbon of Hope Grants](#).

2016 New Traditional Grants

Traditional grants have the greatest impact in our mission promoting science, health and education in North Carolina. The grants reach across the state and exceed \$25,000 and may be paid in one year or over multiple years. For more information, see [Traditional Grant Requirements](#).

The Hill Center, \$1.1 million

The Hill Center will use a \$1.1-million grant, payable over four years, to provide stronger educational support to struggling students. The funding supports three key areas for the Hill Center:

- Full and partial scholarships for under-represented minority students and their families.
- Expansion of the East Durham Learning Collaborative by adding schools to the collaborative. Funding supports educator training, student tutoring, project management and technology purchases.
- Teacher scholarships for professional development, focused on teachers in high-need school districts from across the state. Funding helps reduce start-up costs to implement the Hill Learning System in these districts.



Working together at The Hill Center

The Hill Center provides educational support for struggling learners and provides teacher development using Hill's Reading Achievement Program (HillRAP). Currently, 18 North Carolina school districts are using HillRAP in their classrooms.

MDC, \$50,000

MDC will use its \$50,000 grant to support development and dissemination of the 2017 State of the South report. The report will look at social and economic mobility and builds on the previous State of the South 2014 report, which featured analysis of state and regional data and called for policies and practices to bolster the prospects for 15- to 24-year-olds in nine Southern communities to achieve economic resilience as adults and a fulfilling social and civic life.



The State of the South is MDC's flagship publication, published every 2-3 years since 1996. It became the mission of MDC, through The State of the South, to paint a clear portrait of the region and spell out critical recommendations for economic and social advancement. Previous reports have focused on issues ranging from jobs, income, poverty and education to shifting demographics, the impact of globalization and how technology changes the nature of the economy.

Foundation for Health Leadership & Innovation, \$90,000

The Foundation for Health Leadership & Innovation will use its \$90,000 grant to create the North Carolina GlaxoSmithKline Foundation Fellows Cohort. The Jim Bernstein Health Leadership Fellows Program prepares emerging leaders to work in and improve the health of rural and underserved communities across the state. The grant funding will add six Fellows over four years. Previous Fellows include public health professionals, health educators, nutritionists, social workers, primary care providers and administrators. The two-year fellowships are designed with educational and project development components.

Ongoing Traditional Grants

Previously Awarded Traditional Multi-Year Grants Active in 2016

The following are science, health and education multi-year grants made in previous years by the North Carolina GlaxoSmithKline Foundation, and remain active.

Center for Child & Family Health, \$1,009,670 *Family Coping and Resilience Program*

Many families can use support for mental and emotional health, especially military families that face unusual types of distress associated with post-traumatic stress syndrome. The Center for Child & Family Health (CCFH) is using this three-year Foundation grant to implement the Family Coping and Resilience Program to increase access, engagement and the quality of mental health service for military families in North Carolina.

Duke University, \$975,523

Consortium for the Study of the American College Student

“Getting Yourself in Shape for College Life” is a program designed to assist students with lifestyle changes, challenges and pressures they will face on a college campus. With this five-year grant, the Consortium is developing an educational program to help prepare students for transition and success on college campuses. The goal of this project is to create a national model for better student awareness and healthy behaviors.



N.C. Museum of Life and Science, \$350,000 *Hideaway Woods and Earth Moves*

Tree house villages, a woodland stream, canyons and earth moving are on the agenda at the Museum of Life and Science as it expands classes and educational programs that teach children and their families about science, health and the environment. The Museum’s Hideaway Woods, an imaginative nature-based family area that encourages physical activity and exploration, and Earth Moves, an activity-rich exploration of the forces of nature and human activity that shape the earth are supported with the grant.



Hideaway Woods

Ongoing Traditional Grants continued

National Humanities Center, \$50,000

In honor of the service of former Foundation director W. Robert Connor, the Center is using this grant to provide additional educational programming modules for online professional development courses for high school teachers of American History and Literature.

North Carolina A&T State University, \$1,760,000

STEM Center of Excellence for Active Learning

The five-year grant is being used to develop a STEM Center of Excellence for Active Learning at North Carolina A&T, with the goal of producing a diverse pool of high achieving students and staff. The project will engage nearly 5,000 N.C. A&T students and 60 local high school students studying STEM courses through a variety of initiatives, including course offerings, student development and summer enrichment programs.

North Carolina Central University, \$50,000

Julius L. Chambers Visiting Scientist Program

With this two-year grant, North Carolina Central University has established “The Julius L. Chambers Visiting Scientist Program” to pay tribute to its former chancellor and to engage faculty and students in exploring and learning about excellence in scientific research. The program, implemented under the Julius L.



Chambers Biomedical/Biotechnology Research Institute, invites outstanding scientists to present work to faculty and students through short courses, workshops and/or seminars and lectures.



North Carolina Central University, \$1,500,000 *Scholarships for STEM Majors*

The multi-year grant provides scholarship support for four years for 40 STEM majors, along with student and faculty support services. Students are assigned peer, faculty and professional mentors and take part in a learning community and obtain internship experience. The grant assists NCCU in its efforts to increase the number of women and minority students who graduate with a STEM degree and pursue STEM careers.

North Carolina Museum of Art, \$2,000,000

The Big Picture

The “Big Picture” supports professional development of North Carolina teachers, and academic and creative growth of students in 97 counties. Designed to reach 165,000 teachers across the state, the multi-year grant funded program provides them with resources to help students develop critical thinking and problem solving skills and includes professional development workshops, online resources and other initiatives that advance learning.



Ongoing Traditional Grants continued

North Carolina School of Science and Mathematics Foundation,
\$31,152

Step Up to STEM

This three-year grant supports the Step Up to STEM 2013-2016 enrichment program for underrepresented minorities. The rising 9th graders participate in a summer camp, research projects and take part in additional activities at their school designed to provide engagement into STEM careers.



Public School Forum of North Carolina, \$90,000

North Carolina Center for Afterschool Programs (NC CAP)

Because the hours after school are when students are most at risk for getting into accidents or trouble, including crimes, gang activity or experimentation with drugs and alcohol, the NC CAP has established more than 6,000 afterschool programs serving more than 150,000 children in the state. This multi-year grant provides matching funds for continuing the alignment of STEM system-building. NC CAP's network of afterschool programs and its relationships with key state and local partners serve as a catalyst in advancing STEM education activities after school.



The University of North Carolina, \$1,000,000
General Administration—College STAR Program

The College STAR program provides access to higher education for students who struggle to learn because they learn differently. With the help of mentors and individualized learning plans, students stand a better chance of academic success in college with the STAR (Supporting Transition, Access and Retention) program. The program locates and provides space for a dedicated student support network on each campus. Another important component is to embed Learning Assistant Tutors for key courses across the campus that students traditionally have trouble completing successfully.

The University of North Carolina, \$1,000,000
General Administration—Bronco STAR Program

The success of College STAR sparked the Bronco STAR program. The University of North Carolina is using its three-year Foundation grant to extend the College STAR into Phase III at Fayetteville State University, calling it the Bronco STAR. Outcomes include educating faculty and staff about students who learn differently, supporting professional development, and helping teachers to identify students and refer them to the program.

Ongoing Traditional Grants continued

The University of North Carolina at Asheville, \$1,577,718

Chemistry and Biology Fellows and Scholars Research Grant

This five-year STEM focused grant is strengthening the development of scholars, fellows and faculty mentors in Medicinal Chemistry, Biochemistry, and Chemical and Molecular Biology at UNC-Asheville. In the undergraduate area, it aims to boost graduation rates for low-income, first-generation, female, and minority students in STEM degrees by providing funds for scholarships, academic research support, summer research support and conference travel support. Another component of the program focuses on post-doctoral teaching and research fellows, who will help mentor the scholars and in turn, be mentored by the faculty, along with gaining experience in teaching, publishing and presenting research.



UNC Morehead Planetarium and Science Center, \$750,000

North Carolina Science Festival

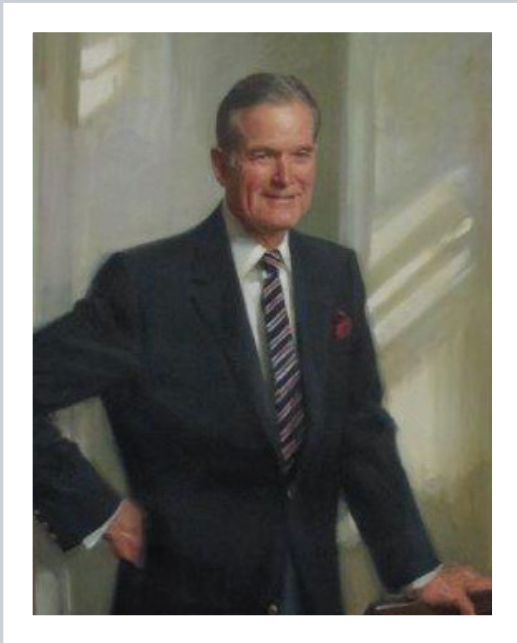
The North Carolina Science Festival builds awareness of STEM careers and the educational, cultural and scientific impact of STEM activities. The multi-year grant supports proposed expansion plans to reach underserved and underrepresented populations across the state. Additionally, the Festival's plans are to annually recruit 50 new Science Festival Ambassadors statewide, reaching 200 new ambassadors by the end of 2020. Once the ambassadors complete training, they will provide science activities in local communities.



Traditional Ongoing Endowment Grants

The Task Force for Global Health, Inc., \$110,000 *Global Health Summer Fellowship Program*

This ongoing grant has allowed the Task Force to develop a summer fellowship program. The intent is to increase students' exposure to pressing global health issues, build interest in and momentum for global health intervention efforts in various disciplines, provide educational experience in coalitions and collaborative concepts and develop important leadership skills. Two recent summer fellowship opportunities provided experience with the Children Without Worms program and the Mectizan Donation Program (MDP).



Dr. Charles A. Sanders has been an esteemed member of our Board of Directors at the North Carolina GlaxoSmithKline Foundation for 23 years, five of which he served as Chairman. We honor his leadership and celebrate his years of commitment and service as we celebrate these scholarship recipients.

Project HOPE, \$1,104,840

Dr. Charles A. Sanders International Residency Scholarship

Established in 2011, this grant is named in honor of Dr. Charles A. Sanders' commitment to improving access to quality medical care in underserved communities. Dr. Sanders' legacy includes serving more than 18 years as Chairman of Project HOPE's Board of Directors. The fund was established to enable resident physicians from North Carolina's medical universities to compete for scholarships at a HOPE program site in an international setting. A \$1-million grant endowed the fund to provide real world, clinically-based global health experiences for resident physicians, supporting Dr. Sanders' vision of improved health care for communities around the world. Scholarship recipients to date include:

- Dr. Ketan Nadkarni, 2016
- Dr. Krishna Aluri, 2016
- Dr. Fatmata Daramy, MPH, 2015
- Dr. Sonya Patel-Nguyen, 2015
- Dr. Nazia Sultana, 2014
- Dr. Nikole Bobadilla, 2014
- Dr. Megan Elizabeth Rau, 2013
- Dr. April Amanda Edwards, 2013
- Dr. Meredith Miller, 2012

2016 Child Health Recognition Awards

Public health professionals have some of the most demanding jobs in society – safeguarding the public’s health with education, immunizations, response to threats and much more. These dedicated professionals go the extra mile to improve the lives of North Carolina’s children. The North Carolina GlaxoSmithKline Foundation Child Health Recognition Awards program honors outstanding local health departments, public health staff and individuals for innovative, collaborative programs that focus on child health.

The awards were presented at the North Carolina Public Health Association’s (NCPHA) annual meeting in New Bern. The North Carolina GlaxoSmithKline Foundation provided a \$20,000 grant to NCPHA for supporting this program. NCPHA creates a committee of health care professionals to choose the award recipients from nominations. The awards include monetary grants to advance the recipients’ children’s health programs.



Some inspiring initiatives honored include a Food Recovery Program in Cabarrus County that started with one simple idea: collect unused, healthy food items before they are tossed into waste cans at school sites. The volunteers collect and transport the items to a food pantry to be distributed to residents and families who lack a reliable source of food. In Orange County, the Health Department launched a Healthy Homes program to improve the health of children with asthma by assessing the indoor air quality and safety of their home environment and providing an Asthma Action Plan that includes cleaning kits, mattress and pillow covers, and smoking cessation and other educational materials. Wake County Human Services was recognized for teaching youth in foster care about sexually transmitted diseases, HIV and pregnancy, with an emphasis on responsibility and accountability.

The 2016 North Carolina GlaxoSmithKline Foundation Child Health Recognition Awards recipients are:

Lifetime Achievement Award

Steven E. Shore, MSW; Executive Director (retired); North Carolina Pediatric Society

Individual Recognition Award

Tiffany Bullins, RN; Care Management Director; Surry County Health & Nutrition Center

Public Health Staff Recognition Award

Rolanda Patrick, Cabarrus Health Alliance

Local Health Department Recognition Award

- Cabarrus Health Alliance, Food Recovery Program
- Orange County Health Department, Healthy Homes Program
- Wake County Human Services, HIV/STD Health Education and Outreach Support

For more information, see [Child Health Recognition Awards](#).



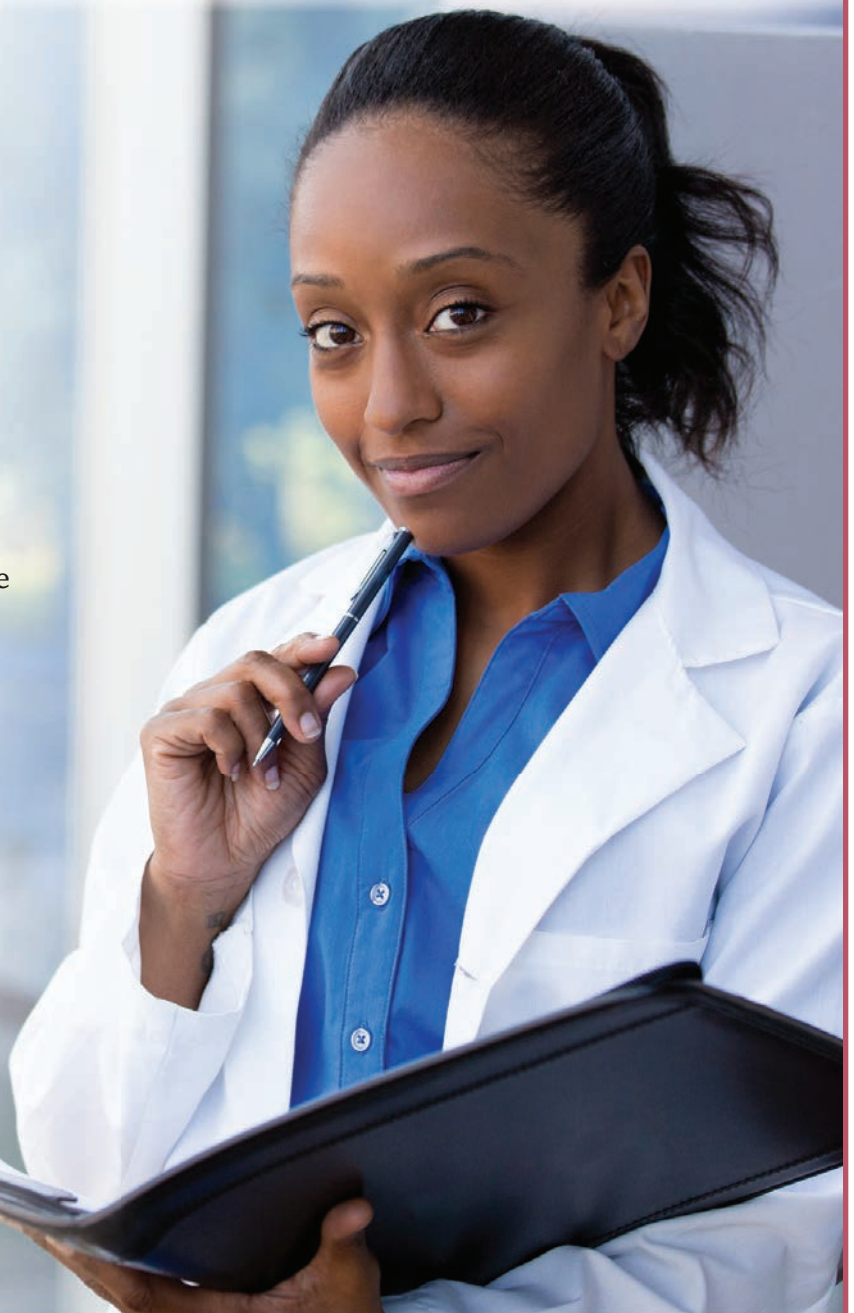
Women in Science Scholars Program

The Foundation has established endowments at 30 North Carolina colleges and universities for Women in Science scholarships. A unique aspect of this program is that, in addition to financial support, scholars receive mentoring from professional women scientists at GSK who volunteer for this program. The mentors share their experience about the challenges and exciting opportunities they have faced over their careers, answer questions about work-life balance, and help guide scholars along their undergraduate paths.

Two conferences were held supporting the program during 2016. Keynotes included "From Thailand to Tanzania: My Journey in HIV Medicine" by Annie Buchanan, MD, MPH and "The Importance of Mentors & Networks in Scientific Persistence" by Sherilynn Black, PhD. For more information, see [Women In Science Scholars Program](#).

Women in Science Participants

- Appalachian State University
- Barton College
- Bennett College
- Campbell University
- Davidson College
- East Carolina University
- Elizabeth City State University
- Elon University
- Fayetteville State University
- Gardner-Webb University
- Guilford College
- Johnson C. Smith University
- Lenoir-Rhyne University
- Meredith College
- North Carolina Agricultural & Technical State University
- North Carolina Central University
- North Carolina State University
- North Carolina Wesleyan College
- Queens University of Charlotte
- St. Andrews University
- Saint Augustine's University
- University of North Carolina – Asheville
- University of North Carolina – Chapel Hill
- University of North Carolina – Charlotte
- University of North Carolina – Greensboro
- University of North Carolina – Pembroke
- University of North Carolina – Wilmington
- Western Carolina University
- Wingate University
- Winston-Salem State University



Foundation Financials

Statement of Operations and Fund Balance

Revenue	2016*	2015
Interest & Dividends	\$1,092,926	\$1,199,407
Net Realized Gain & Unrealized Gain on Investments	\$2,879,792	(\$3,120,235)
Other Operating and Non-operating Revenue	\$374,533	\$1,394,272
Total Revenues	\$4,347,251	(\$526,556)
Awards Granted	\$2,164,838	\$4,470,906
Provision for Federal Excise Tax	\$55,984	\$57,206
Management & Miscellaneous Expenses	\$883,989	\$992,897
Total Expenses	\$3,104,811	\$5,506,322
Net Revenues	\$1,242,439	(\$6,032,877)
Fund Balance Beginning of Year	\$54,440,846	\$60,473,723
Fund Balance End of Year	\$55,683,285	\$54,440,846

Statement of Financial Position

Assets	2016*	2015
Bonds	\$8,666,336	\$8,601,301
Stocks	\$39,572,627	\$40,082,756
Alternative Investments	\$7,087,838	\$6,036,175
Real Estate	\$3,388,350	\$3,607,381
Total Investments	\$58,715,152	\$58,327,612
Cash & Cash Equivalents	\$1,533,399	\$1,093,439
Receivables & Prepaids	\$0	\$0
Total Cash & Prepaids	\$1,533,399	\$1,093,439
Total Assets	\$ 60,248,551	\$59,421,051
Awards Payable & Accrued Expenses	\$4,667,911	\$4,980,205
Fund Balance	\$55,580,640	\$54,440,846
Total Liabilities & Fund Balance	\$60,248,551	\$59,421,051

Investments

	Cost	2015 Market
Bond Mutual Fund	\$8,576,467	\$8,601,301
Stocks	\$32,585,804	\$40,082,756
Alternative Investments	\$6,375,280	\$6,036,175
Real Estate	\$3,359,083	\$3,607,381
Total Investments	\$50,896,634	\$58,327,613

	Cost	2016* Market
Bond Mutual Fund	\$8,539,922	\$8,666,336
Stocks	\$30,389,424	\$39,572,627
Alternative Investments	\$7,025,500	\$7,087,838
Real Estate	\$3,057,651	\$3,388,350
Total Investments	\$50,520,897	\$60,223,551

* Unaudited figures through 12/31/2016

Photo Credits

Thank you to all of the recipients who shared photos of their grants in action!

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YMCA of Greater Charlotte (page 8, back cover)



Clockwise from top:
Participants of the Triangle Aphasia Project, Unlimited; Barbara Tyroler during a Kidzu Mix it Up Program; students learning at The Hill Center; a boy romps through Hideaway Woods at Museum of Life and Sciences; a child enjoys a pool day through the Safety Around Water program with the YMCA of Charlotte; a girl work on an anti-bullying campaign for REACH of Macon County, Inc. (All other photos in this report were purchased from Big Stock Photos.)



Aspiring Goals

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